

Resolution #2006 - 27  
PAHRUMP TOWN BOARD

**A RESOLUTION AMENDING THE TOWN MANAGER'S  
EMPLOYMENT AGREEMENT**

**WHEREAS**, the Town of Pahrump desires to retain the services of David P. Richards as the Town Manager, and to provide inducement for him to remain in such employment; and

**WHEREAS**, David P. Richards desires to continue employment as Pahrump Town Manager;  
now

**THEREFORE**, in consideration of the mutual covenants herein contained, the Parties agree to amend the Town Manager's Employment Agreement as noted hereafter;

Amend language in Section 10. Termination and Severance Pay as follows,

Severance - If Employee's employment as Town Manager is terminated by the Employer or if the Employer requests that Employee resign when Employee is willing and able to perform the duties of Town Manager, Employer agrees to pay Employee an amount equal to twelve (12) months prevailing annual base salary, payable in a lump sum unless otherwise agreed to by Employer and Employee. Termination of Employee requires a 3/5 vote of the Town Board. The Town will not be obligated to pay the severance amount set forth in this paragraph if Employee is terminated for a felony conviction of an illegal act.

Insurance Continuation - In the event of termination under subsection A or D of this Section 10 the insurance benefits to which Employee is entitled under Section 8 A of this Agreement shall continue for twelve (12) months from termination date at Employer's expense.

Approved on the \_\_\_\_ day of \_\_\_\_\_, 2006.

Motion proposed by Town Board Member: \_\_\_\_\_

Motion seconded by Town Board Member: \_\_\_\_\_

VOTE:

AYES:

NAYS:

\_\_\_\_\_  
Town Board Chairperson

ATTEST:

\_\_\_\_\_  
Town Board Clerk

*Forced*  
11/14/06