

RESOLUTION NO. 2005-29
TOWN OF PAHRUMP, NEVADA

**A RESOLUTION REQUESTING APPROVAL OF COLA INCREASES OF 3.1%
FOR NON-BARGAINING UNIT EMPLOYEES, DISCRETIONARY MERIT
INCREASES NOT TO EXCEED 4%, A WAGE ADJUSTMENT OF \$2.89 AN
HOUR FOR THE ADMINISTRATIVE ASSISTANT, AND \$2.00 AN HOUR FOR
THE BUSINESS LICENSE CLERK**

WHEREAS, the Town's Personnel Policy Manual allows for annual COLA and merit increases, and the COLA Index for the region is +3.1%, and the budget appropriation for merit increases is 4% for which the Administration would like discretionary authority to approve; and

WHEREAS, the Administrative Assistant to the Town Manager has demonstrated a willingness to take on new duties for which she should be compensated, and for which she has provided a base wage increase proposal of \$2.89 an hour; and

WHEREAS, the Business License Clerk currently makes \$2.00 an hour less than the part time Enforcement Officer; now

THEREFORE, BE IT RESOLVED: the Town Board of Pahrump approves an hourly wage increase of \$2.89 for the Administrative Assistant, effective immediately; a \$2.00 an hour increase for the Business License Clerk, effective immediately; 3.1% COLA wage increases for non-bargaining unit employees effective July 1, 2005, and authorizes the Town Manager to approve merit increases not to exceed 4%.

Approved and adopted this 14 day of June, 2005

Motion proposed by Town Board Member: Paul Willis

Motion seconded by Town Board Member: Laurayne Murray

VOTE: 4-0

AYES: Richard Billman NAYS:

Laurayne Murray

Paul Willis

Ron Johnson

ATTEST:


Town Board Chairperson