



Town of Pahrump 400 N. Hwy 160 Pahrump, NV 89060 Phone: 775.727.5107 Fax: 775.727.7887

To: Justin Snow, IAFF President
 From: Danelle Shamrell, HR Director
 Date: June 30, 2016
 RE: Dependent Rate Change

D. Shamrell

Effective July 1, 2016 the amount employees pay for their dependent coverage will be increased based on the provisions of the IAFF agreement Article 27, Section 3 which states in part “the Union and the Town will equally share the increase cost of dependent coverage”. The short notice on this change is because of a recent court decision interpreting NRS 288. Due to the short notice the increase in dependent rates will not go into effect until August 1.

Currently the monthly rate for dependent coverage is:

	Monthly Cost Full Coverage	Monthly Cost Medical Only
Employee & Spouse	249.000	208.28
Employee & Children	179.00	125.26
Family	423.00	325.84

Employees will have the opportunity to make plan changes until July 30th with the change retro'd back to the first of July. Please contact Nye County HR or the Pahrump HR office with any questions.

Effective August 1, the following rates will be implemented:

	PPO 500 Full Coverage	PPO 500 Medical Only	PPO 1000 Full Coverage	PPO 1000 Medical Only	HMO Full Coverage	HMO Medical Only	HSA/HD Full Coverage	HSA/HD Medical Only
EE & Spouse	284.12	243.40	294.25	252.53	249.00	208.28	378.56	251.30
EE & Children	206.21	152.47	214.04	159.30	179.00	125.26	311.89	158.59
Family	485.03	388.14	503.25	405.09	423.00	325.84	642.30	402.16